

**ADDENDUM TO INTERLOCAL AGREEMENT
FOR A PASCO COUNTY CONSOLIDATED COMMUNICATIONS CENTER
BETWEEN PASCO COUNTY AND THE CITY OF NEW PORT RICHEY**

THIS ADDENDUM is made and entered into by and between Pasco County, a political subdivision of the State of Florida, by and through its Board of County Commissioners, the Pasco County Consolidated Communications Board, an administrative entity formed pursuant to Chapter 163.01, Florida Statutes, and the City of New Port Richey, a municipal corporation of the State of Florida, by and through its City Council.

WITNESSETH:

WHEREAS, on March 5, 2013, Pasco County and the Pasco Sheriff's Office entered into an Interlocal Agreement for the creation of the Consolidated Communications Board and the Pasco County Department of Public Safety Communications, and subsequently amended this Agreement on September 24, 2013; and

WHEREAS, on June 20, 2017, Pasco County and the Pasco Sheriff's Office entered into an Amended and Restated Interlocal Agreement for a Pasco County Consolidated Communications Center; and

WHEREAS, Section 13 of the original Interlocal Agreement, as amended, and the Amended and Restated Interlocal Agreement for a Pasco County Consolidated Communications Center, allow for the addition of municipal jurisdictions as participants in the consolidation; and

WHEREAS, with the signing of this Addendum, the City of New Port Richey agrees to the terms of said Interlocal Agreement dated March 5, 2013, and recorded in the Official Records of Pasco County, Florida Book 8840 Page 2079 as amended on September 24, 2013, and recorded in the Official Records of Pasco County, Florida Book 8938 Page 1037 and the Amended and Restated Interlocal Agreement for a Pasco County Consolidated Communications Center dated

June 20, 2017, and recorded in the Official Records of Pasco County, Florida Book 9560 Page 2475; and

WHEREAS, the City of New Port Richey agrees to the stipulations outlined within this Addendum governing its participation;

NOW, THEREFORE, in consideration of the premises set forth in the amended Interlocal Agreement, the mutual premises herein set forth, the sufficiency and adequacy of which are hereby acknowledged, the parties hereto, intending to be legally bound, hereby agree as follows:

SECTION 1. RECITALS.

The foregoing WHEREAS clauses are incorporated herein by reference and made a part of this ADDENDUM.

SECTION 2. CONSOLIDATED COMMUNICATIONS BOARD.

The New Port Richey Police Chief or designee shall become a member of the Consolidated Communications Board as provided by the Interlocal Agreement, as amended, upon the filing of a fully executed copy of this Addendum in the Official Records of Pasco County, Florida.

SECTION 3. TRANSITION OF EMPLOYEES

The Transition of New Port Richey Employees and the Hours of Accrual Transfer shall be provided as follows:

- a. All current full-time employees of the New Port Richey Police Communications Center shall be offered by the County said employment beginning on the activation date of July 1, 2024. Each employee desiring employment by the County shall submit an application and other appropriate paperwork to allow for the creation of an employee file. All benefits and compensation for such employees shall be set by the County. With the exception of managerial positions, at the time of hire by the County, no employee

shall receive less base salary than earned by the employee with the City of New Port Richey as of the time of activation based upon the base pay definition of the City of New Port Richey. All positions, except ECOs, will be selected through an interview process as determined by the Consolidated Communications Board.

- b. The transferred employees shall receive the same benefits and be subject to the same Pasco County Personnel Policy and Procedure Manual as all other County employees. Retirement benefits of transferred employees shall be subject to Florida Statutes and rules governing the transfer, merger, or consolidation of governmental units, services, or functions.
- c. The County shall use the City of New Port Richey employee's current full-time hire date for the purpose of establishing seniority and determining leave accruals once employed by the County.
- d. The County will transfer the balance of all City of New Port Richey employees' sick leave to the County according to their years of service, not to exceed the County's carry-over limitations (i.e., hours) based on the County's service years scale. City of New Port Richey employees will begin accruing personal paid time off in accordance with the County Personnel Policy and Procedure Manual upon the first day of transfer of employment under this agreement and upon payment of accrued hours by the City of New Port Richey employees as stated in the Hours Accrual Section below.
- e. The County will transfer the balances of all City of New Port Richey employees' annual leave to the County according to their years of service, not to exceed the County's carry-over limitations (i.e., hours) based on the County's service years scale. City of New Port Richey employees will begin accruing annual leave in accordance with the

County Personnel Policy and Procedure Manual upon the first day of transfer of employment under this agreement and upon payment of accrued hours by the City of New Port Richey as stated in the Hours Accrual Section below.

Hours of Accrual Transfer:

- a. Sick and annual leave accruals will be transferred when the County is paid the value of the accrued leave based on the employee's hourly wage and hours transferred at the time of transition.

SECTION 4. FUNDING.

- a. As provided for in Section 10.3 of the Interlocal Agreement, as amended, the City of New Port Richey will be responsible for all personnel costs of additional staffing deemed necessary by the CCB and the Public Safety Communications Director in conjunction with the municipal agencies. Additionally, all equipment purchase, installation, and maintenance necessary for the municipal police to provide dispatching services will be borne by the municipalities. These costs will include annual increases related to personnel services and equipment maintenance/upgrades related to the City of New Port Richey.
- b. Personnel necessary to support the City of New Port Richey law enforcement services will be based on the average annual call volume between January 1, 2023, and December 31, 2023, to establish an "initial year service level." The average annual call volume will include 911 calls, administrative calls, and responses by municipal agencies, as applicable.
- c. If the City of New Port Richey's call volume increases by one hundred percent (100%) over the "initial year service level," the volume of calls will require the addition of one

Emergency Communications Officer position for the next fiscal year and through subsequent years. The City of New Port Richey will be responsible for all employee costs (including all benefits) at the current pay rate in effect. In the event that this is to occur, the “initial year service level” will be reestablished based on current activity.

- d. Payment for services outlined in Appendix A attached hereto will be due fifteen (15) calendar days after the end of each fiscal quarter:

October 1 thru December 31 – Due January 15

January 1 thru March 31 – Due April 15

April 1 thru June 30 – Due July 15

July 1 thru September 30 – Due October 15

- e. Except as changed or modified herein, all provisions and conditions of the Interlocal Agreement shall remain in full force and effect.

[This Section Intentionally Left Blank]

IN WITNESS WHEREOF, the parties have executed this Addendum to the Interlocal Agreement for a Pasco County Consolidated Communications Center as of the day and year last written below.

BOARD OF COUNTY COMMISSIONERS
OF PASCO COUNTY, FLORIDA

NIKKI ALVAREZ- SOWLES, ESQUIRE
ESQUIRE CLERK & COMPTROLLER CHAIRMAN

RONALD E. OAKLEY

DATE: _____, 2024

CITY OF NEW PORT RICHEY, FLORIDA

NEW PORT RICHEY
CITY CLERK

ALFRED C. DAVIS,
MAYOR

DATE: _____, 2024

PASCO COUNTY CONSOLIDATED
COMMUNICATIONS BOARD

CHAIRMAN

WITNESS

WITNESS

DATE: _____, 2024

Appendix A

RECURRING COSTS FOR CONTRACTED SERVICES AND PERSONNEL:

Item	Acquisition	Recurring
Salary and benefits of two (2) Emergency Communications Operators	\$121,744	\$121, 744

- This is a first-year cost based on current salary, benefits, and training costs. Recurring personnel costs may increase based on employee salaries and criteria outlined in the original and amended agreement. Pasco County will notify the City of New Port Richey of any increase as identified in Section 10.3(b) of the Agreement.