

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (“Agreement”) is entered into between the City of New Port Richey (the “City”) and the Clearwater Firefighters Inc., Local 1158 of the International Association of Firefighters (“Local 1158”). The parties agree as follows:

1. Effective upon ratification of this Agreement by both parties, the current New Port Richey Fire Dept. Career Ladder Step Plan Effective 10/01/2023 set forth in Appendix A of the collective bargaining agreement shall be replaced with the attached New Port Richey Fire Dept. Career Ladder Step Plan Effective 10/01/2024. Bargaining unit employees shall receive step increases (i.e., step advancement) and increases to the step amounts in accordance with Article 9 of the collective bargaining agreement.

2. This Agreement is subject to ratification by both parties.

FOR THE CITY:

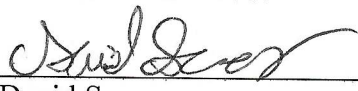


Debbie L. Manns
City Manager



(Date)

FOR LOCAL 1158:



David Sowers
President



(Date)

Firefighter Career Ladder Step Plan
effective 10/1/2024

FF/EMT		
Career Step	Hourly	Estimated Annual
Prob FF	\$17.0150	\$51,045.0000
FFI	\$18.2447	\$54,734.1000
FFII	\$19.4299	\$58,289.7000
FFIII	\$20.8700	\$62,610.0000

FF/Paramedic		
Career Step	Hourly	Estimated Annual
Prob FF	\$19.9063	\$59,718.9000
FFI	\$21.2135	\$63,640.5000
FFII	\$22.5316	\$67,594.8000
FFIII	\$24.4148	\$73,244.4000
FFIV	\$26.4974	\$79,492.2000
FFV	\$27.0069	\$81,020.7000
FFVI	\$27.4390	\$82,317.0000
FFVII	\$27.8710	\$83,613.0000
FFVIII	\$28.3031	\$84,909.3000

Career Step	Hourly	Estimated Annual
Prob Capt	\$27.0956	\$81,286.6950
Capt. I	\$27.5165	\$82,549.5300
Capt. II	\$28.3362	\$85,008.7350
Capt. III	\$29.6988	\$89,096.4900
Capt. IV	\$31.3715	\$94,114.4400

Part-time Firefighter/EMT	Part-time Firefighter/Paramedic
Hourly Rate	Hourly Rate
\$16.6215	\$18.2805