

VOTE ON JANUARY 26TH

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is entered into between the City of New Port Richey (the "City") and the Clearwater Firefighters Inc., Local 1158 of the International Association of Firefighters ("Local 1158"). The parties agree as follows:

1. Effective October 1, 2022, the current New Port Richey Fire Dept. Career Ladder Step Plan 10/01/2021 thru 09/30/2023 (February 2022 Revised) set forth in Appendix A of the Agreement between The City of New Port Richey and I.A.F.F. Local 1158 shall be replaced with the attached New Port Richey Fire Dept. Career Ladder Step Plan 10/01/2023 thru 09/30/2024. Bargaining unit employees shall receive step increases (i.e., step advancement) and increases to the step amounts in accordance with Article 9 of the collective bargaining agreement.

2. Effective January 1, 2023, Article 9, Section 8 of the Agreement between The City of New Port Richey and I.A.F.F. Local 1158 will be deleted, and New Port Richey Fire Department employees will no longer participate in the City of New Port Richey's City Rental Watch Program. New Port Richey Fire Department employees will be able to participate in the City Rental Watch Program up to and including December 31, 2022.

3. This Agreement is subject to ratification by both parties.

FOR THE CITY:




Debbie L. Manns
City Manager



(Date)

FOR LOCAL 1158:



David Sowers
President



1/05/2023

(Date)