



Firefighter Career Ladder Step Plan

Effective 10/1/2022

+4.5%

FF/EMT				
Career Step	Current		New	
	Hourly Rate	Estimated Annual	Hourly Rate	Est. Annual
Prob FF	14.70	\$43,976.72	15.36	\$46,080.00
FFI	15.76	\$47,150.93	16.47	\$49,410.00
FFII	16.78	\$50,201.87	17.54	\$52,620.00
FFIII	18.03	\$53,930.80	18.84	\$56,520.00
FFIV	19.21	\$57,474.82	20.07	\$60,210.00
FFV	19.86	\$59,416.33	20.75	\$62,250.00
FFVI	20.18	\$60,371.68	21.09	\$63,270.00
FFVII	20.53	\$61,419.48	21.45	\$64,350.00
FFVIII	20.87	\$62,436.46	21.81	\$65,430.00

FF/Paramedic				
Career Step	Current		New	
	Hourly Rate	Estimated Annual	Hourly Rate	Est. Annual
Prob FF	17.20	\$51,465.39	17.97	\$53,910.00
FFI	18.33	\$54,855.33	19.15	\$57,450.00
FFII	19.46	\$58,214.45	20.34	\$61,020.00
FFIII	21.09	\$63,114.44	22.04	\$66,120.00
FFIV	22.89	\$68,476.71	23.92	\$71,760.00
FFV	23.33	\$69,801.86	24.38	\$73,140.00
FFVI	23.70	\$70,911.30	24.77	\$74,310.00
FFVII	24.08	\$72,051.55	25.16	\$75,480.00
FFVIII	24.45	\$73,160.68	25.55	\$76,650.00

Captain/Paramedic				
Career Step	Current		New	
	Hourly Rate	Estimated Annual	Hourly	Est Annual
Prob Capt.	23.41	\$70,042.72	24.46	\$73,380.00
Capt. I	23.77	\$71,119.84	24.84	\$74,520.00
Capt. II	24.48	\$73,244.16	25.58	\$76,740.00
Capt. III	25.66	\$76,774.72	26.81	\$80,430.00
Capt. IV	27.10	\$81,083.20	28.32	\$84,960.00

Part-time Firefighter/EMT	
Current	New
Hourly Rate	Hourly Rate
\$12.48	\$15.00

Part-time Firefighter/Paramedic	
Current	Proposed
Hourly Rate	Hourly Rate
\$13.91	\$16.50