

Memorandum of Understanding- Christmas and New Year's Eve Holiday Pay

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1/20/2023
VIA
EMAIL

This Memorandum of Understanding ("Memorandum") is entered into by and between the City of New Port Richey ("City") and the West Central Florida Police Benevolent Association ("PBA") for the purpose of implementing a change in the benefits related to holiday benefit hours for Christmas Eve and New Year's Eve, directly related to the changes made by the City for general employees in December 2022.

1. PURPOSE & SCOPE

The "City" made changes in December 2022 regarding holiday benefits for Christmas Eve, and New Year's Eve. This Memorandum provides that specifically that the bargaining unit members floating holiday pool will be amended from a balance of 32 to 24 annual hours, bargaining unit members will still be allowed to use said hours at their discretion.

Additionally, the MOU provides that bargaining unit members that are assigned to a 40-hour work schedule will work a half day on Christmas Eve, and half day on New Year's Eve.

Bargaining unit members assigned to an 84-hour work schedule will receive four (4) hours of holiday pay for each day of the newly recognized holiday's, regardless of whether the employee works the actual day of the holiday(s).

2. DURATION

This Memorandum shall become effective as of the date of ratification by both parties, and shall continue in full force and effect for the duration of the contract until September 30, 2024.

3. LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the parties as a result of the terms of this memorandum.

4. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested.

5. GOVERNING LAW

This Memorandum shall be governed by and construed in accordance with the laws of the State of Florida.

6. **NO OTHER CHANGES**

Except as provided herein, all other terms and conditions of the Agreement remain in full force and effect. This Agreement and this Memorandum represent the entire understanding between the parties on the issues contained herein, either written or oral, and may only be amended by written instrument signed by both parties.

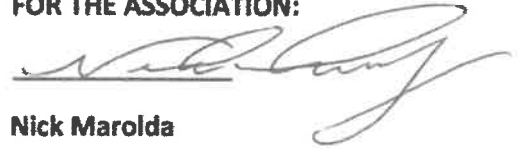
FOR THE CITY:

Debbie L. Manns

City Manager

Date: _____

FOR THE ASSOCIATION:



Nick Marolda

West Central P.B.A.

Date: 1/20/2023