

PUBLIC WORKS SALARY COMPARISON					
POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
<i>Maintenance Worker I</i>					
	Clermont	\$10.86	\$16.56	\$22,214.40	\$34,444.80
<i>Grounds Maintenance Worker I</i> <i>Facilities Maintenance Worker I</i>	Dade City	\$9.77 \$13.70	\$14.66 \$20.55	\$20,321.00 \$28,496.00	\$30,492.80 \$42,744.00
	Haines City	\$11.00	\$15.49	\$22,880.00	\$32,223.67
	Leesburg	\$11.09	\$16.74	\$23,067.20	\$34,819.20
	New Port Richey	\$11.01	\$14.90	\$22,900.80	\$30,992.00
<i>Technician I</i>	Tarpon Springs	\$11.78	\$18.99	\$24,514.00	\$39,493.00
	Zephyrhills	\$12.16	\$18.73	\$25,294.25	\$38,953.15
<b>Average</b>		\$11.10	\$16.58	\$23,088.00	\$34,488.37
		\$11.66	\$17.42	\$24,252.80	\$36,228.55
<b>Proposed Rate</b>		<b>\$12.00</b>			
<i>Maintenance Worker II</i>					
	Clermont	\$12.54	\$19.44	\$26,083.20	\$40,435.20
<i>Grounds Maintenance Worker II</i> <i>Facilities Maintenance Worker II</i>	Dade City	\$11.18 \$14.66	\$16.77 \$21.99	\$23,254.40 \$30,492.80	\$34,881.60 \$45,739.20
<i>Maintenance Technician</i>	Haines City	\$13.31	\$18.74	\$27,684.80	\$38,990.64
	Leesburg	\$11.53	\$17.41	\$23,982.40	\$36,212.80
	New Port Richey	\$11.43	\$15.88	\$23,774.40	\$33,030.40
<i>Technician II</i>	Tarpon Springs	\$12.38	\$19.94	\$25,740.00	\$41,468.00
	Zephyrhills	\$14.08	\$21.68	\$29,281.26	\$45,093.14
<b>Average</b>		\$12.35	\$18.55	\$25,688.00	\$38,587.40
		\$12.84	\$19.30	\$26,707.20	\$40,138.48
<b>Proposed Rate</b>		<b>\$13.00</b>			

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
<i>Landscape Maintenance Worker II</i>					
	Clermont	\$12.54	\$19.44	\$26,083.20	\$40,435.20
<i>Tree Maintenance Worker/Equipment Operator II</i>	Dade City	\$12.80	\$19.20	\$26,624.00	\$39,936.00
<i>Grounds Maintenance Technician</i>	Haines City	\$13.31	\$18.75	\$27,684.80	\$38,990.64
<i>Groundsman</i>	Leesburg	\$12.95	\$19.57	\$26,936.00	\$40,705.60
	New Port Richey	\$11.43	\$15.88	\$23,774.40	\$33,030.40
	Tarpon Springs				
	Zephyrhills	\$14.08	\$21.68	\$29,281.26	\$45,093.14
<b>Average</b>		<b>\$12.85</b>	<b>\$19.09</b>	<b>\$26,728.00</b>	<b>\$39,698.50</b>
<b>Proposed Rate</b>		<b>\$13.00</b>			
<i>Utilities Mechanic I</i>					
	Clermont	\$13.23	\$20.51	\$27,518.40	\$42,660.80
	Dade City	\$11.18	\$16.77	\$23,254.40	\$34,881.60
<i>Irrigation/Pipeline Repair Technician</i>	Haines City	\$13.31	\$18.74	\$27,684.80	\$38,990.64
<i>Utility Service Technician</i>	Leesburg	\$14.53	\$21.98	\$30,222.40	\$45,718.40
	New Port Richey	\$11.43	\$15.88	\$23,774.40	\$33,030.40
	Tarpon Springs	\$14.33	\$20.08	\$29,797.00	\$48,004.00
	Zephyrhills	\$12.16	\$18.73	\$25,294.25	\$38,953.15
<b>Average</b>		<b>\$12.88</b>	<b>\$18.96</b>	<b>\$26,790.40</b>	<b>\$40,319.86</b>
<b>Proposed Rate</b>		<b>\$13.50</b>			
<i>Hydrant Maintenance Technician</i>					
	Clermont				
	Dade City				
	Haines City				
	Leesburg				

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
	<b>New Port Richey</b>	\$11.43	\$15.88	\$23,774.40	\$33,030.40
	Tarpon Springs				
	Zephyrhills				
<b>Average</b>		\$11.43	\$15.88	\$23,774.40	\$33,030.40
<b>Proposed Rate</b>		<b>\$13.50</b>			
<i>Inventory Coordinator</i>					
	Clermont				
	Dade City				
	Haines City				
<i>Warehouse Specialist</i>	Leesburg	\$11.98	\$18.10	\$24,918.40	\$37,648.00
	<b>New Port Richey</b>	\$11.43	\$15.88	\$23,774.40	\$33,030.40
	Tarpon Springs				
	Zephyrhills				
<b>Average</b>		\$11.71	\$16.99	\$24,356.80	\$35,339.20
<b>Proposed Rate</b>		<b>\$13.50</b>			
<i>Locator/Mapping Technician</i>					
	Clermont				
	Dade City				
	Haines City				
<i>Utility Locator</i>	Leesburg	\$13.99	\$21.15	\$29,099.20	\$43,992.00
	<b>New Port Richey</b>	\$11.43	\$15.88	\$23,774.40	\$33,030.40
	Tarpon Springs				
	Zephyrhills				
<b>Average</b>		\$12.71	\$18.52	\$26,436.80	\$38,511.20
<b>Proposed Rate</b>		<b>\$13.50</b>			

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
<i>Maintenance Worker III</i>					
	Clermont				
<i>Lead Facilities Maintenance Worker</i>	Dade City	\$15.69	\$23.54	\$32,635.20	\$48,963.20
<i>Grounds Maintenance Applicator</i>	Haines City	\$14.64	\$20.62	\$30,453.28	\$42,889.70
	Leesburg				
	New Port Richey	\$12.42	\$17.13	\$25,833.60	\$35,630.40
	Tarpon Springs	\$13.64	\$21.97	\$28,377.00	\$45,717.00
	Zephyrhills	\$14.78	\$22.76	\$30,745.32	\$47,347.80
<b>Average</b>		<b>\$14.23</b>	<b>\$21.20</b>	<b>\$29,598.40</b>	<b>\$44,109.62</b>
<b>Proposed Rate</b>		<b>\$13.50</b>			
<i>Equipment Operator I</i>					
	Clermont				
	Dade City	\$11.96	\$17.94	\$24,876.80	\$37,315.20
	Haines City				
	Leesburg	\$13.45	\$20.34	\$27,976.00	\$42,307.20
	New Port Richey	\$11.43	\$15.88	\$23,774.40	\$33,030.40
	Tarpon Springs	\$12.99	\$20.93	\$27,027.00	\$43,542.00
	Zephyrhills	\$12.16	\$18.73	\$25,294.25	\$38,953.15
<b>Average</b>		<b>\$12.40</b>	<b>\$18.76</b>	<b>\$25,792.00</b>	<b>\$39,026.60</b>
<b>Proposed Rate</b>		<b>\$13.90</b>			
<i>Equipment Operator II</i>					
	Clermont				
	Dade City	\$12.80	\$19.20	\$26,624.00	\$39,936.00
	Haines City				

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
	Leesburg				
	New Port Richey	\$12.42	\$17.13	\$28,833.60	\$35,630.40
	Tarpon Springs				
	Zephyrhills	\$14.78	\$22.76	\$30,745.32	\$47,347.80
<b>Average</b>		<b>\$13.33</b>	<b>\$19.70</b>	<b>\$27,726.40</b>	<b>\$40,971.40</b>
<b>Proposed Rate</b>		<b>\$14.50</b>			
<i>Traffic Signs &amp; Marking Technician</i>					
	Clermont				
	Dade City				
	Haines City				
	Leesburg				
	New Port Richey	\$13.90	\$18.86	\$28,912.00	\$39,228.80
	Tarpon Springs	\$12.99	\$20.93	\$27,027.00	\$43,542.00
	Zephyrhills	\$14.08	\$21.68	\$29,281.26	\$45,093.14
<b>Average</b>		<b>\$13.66</b>	<b>\$20.49</b>	<b>\$28,412.80</b>	<b>\$42,621.31</b>
<b>Proposed Rate</b>		<b>\$15.00</b>			
<i>Plant Operator Trainee</i>					
	Clermont	\$12.54	\$19.44	\$26,083.20	\$40,435.20
	Dade City	\$13.70	\$20.55	\$28,496.00	\$42,744.00
	Haines City	\$11.00	\$15.49	\$22,880.00	\$32,223.67
	Leesburg	\$12.95	\$19.57	\$26,936.00	\$40,705.60
	New Port Richey	\$14.90	\$20.85	\$30,992.00	\$43,368.00
	Tarpon Springs	\$15.04	\$24.23	\$31,287.00	\$50,405.00
	Zephyrhills	\$13.40	\$20.65	\$27,886.92	\$42,945.85
<b>Average rate prior to adding Pasco &amp; Hernando rates</b>		<b>\$13.36</b>	<b>\$20.11</b>	<b>\$27,788.80</b>	<b>\$41,832.47</b>

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
	Pasco County	\$15.82	\$25.82	\$32,905.60	\$53,705.60
	Hernando County	\$14.49	\$23.47	\$30,139.20	\$48,817.60
<b>Proposed Rate</b>		<b>\$15.50</b>			
<i>Plant Operator C</i>					
<i>W/WW Operator</i>	Clermont	\$16.40	\$25.41	\$34,112.00	\$52,852.80
	Dade City	\$15.69	\$23.54	\$32,635.20	\$48,963.20
	Haines City	\$16.11	\$22.68	\$33,498.61	\$47,178.67
	Leesburg	\$14.53	\$21.98	\$30,222.40	\$45,718.40
	New Port Richey	\$15.88	\$21.85	\$33,030.40	\$45,448.00
	Tarpon Springs	\$16.58	\$26.72	\$34,495.00	\$55,571.00
	Zephyrhills	\$16.30	\$25.10	\$33,896.72	\$52,500.95
<i>Average rate prior to adding Pasco &amp; Hernando rates</i>		<b>\$15.93</b>	<b>\$23.90</b>	<b>\$33,134.40</b>	<b>\$49,747.57</b>
	Pasco County	\$16.61	\$27.12	\$34,548.80	\$56,409.60
<i>Water Prod Plant Operator C</i>	Hernando County	\$15.97	\$25.88	\$33,217.60	\$53,830.40
<i>WWT Plant Operator C</i>	Hernando County	\$16.76	\$27.15	\$34,860.80	\$56,472.00
<b>Proposed Rate</b>		<b>\$16.50</b>			
<i>Automotive Technician</i>					
<i>Mechanic</i>	Clermont	\$16.40	\$25.41	\$34,112.00	\$52,852.80
<i>Mechanic</i>	Dade City	\$14.66	\$21.99	\$30,492.80	\$45,739.20
<i>Mechanic</i>	Haines City	\$14.64	\$20.62	\$30,453.28	\$42,889.70
	Leesburg	\$13.45	\$20.34	\$27,976.00	\$42,307.20
	New Port Richey	\$14.90	\$20.85	\$30,992.00	\$43,368.00
<i>Fleet Assistant</i>	Tarpon Springs	\$15.79	\$25.44	\$32,852.00	\$52,925.00
	Zephyrhills	\$14.08	\$21.68	\$29,281.26	\$45,093.14
<b>Average</b>		<b>\$14.85</b>	<b>\$22.33</b>	<b>\$30,888.00</b>	<b>\$46,453.58</b>

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
<b>Proposed Rate</b>		<b>\$17.00</b>			
<i>Section Leader</i>					
<i>Crew Leader</i>	Clermont	\$13.96	\$21.64	\$29,036.80	\$45,011.20
<i>Crew Leader</i>	Dade City	\$15.69	\$23.54	\$32,635.20	\$48,963.20
<i>Division Lead</i>	Haines City	\$14.64	\$20.62	\$30,453.28	\$42,889.70
<i>Crew Leader</i>	Leesburg	\$19.83	\$30.00	\$41,246.40	\$62,400.00
	<b>New Port Richey</b>	<b>\$14.90</b>	<b>\$20.85</b>	<b>\$30,992.00</b>	<b>\$43,368.00</b>
<i>Crew Leader</i>	Tarpon Springs	\$14.33	\$23.08	\$29,797.00	\$48,004.00
<i>Foreman</i>	Zephyrhills	\$17.11	\$26.35	\$35,591.56	\$54,811.00
<b>Average</b>		<b>\$15.78</b>	<b>\$23.73</b>	<b>\$32,822.40</b>	<b>\$49,349.59</b>
<b>Proposed Rate</b>		<b>\$18.50</b>			
<i>Plant Operator B</i>					
	Clermont	\$17.30	\$26.81	\$35,984.00	\$55,764.80
	Dade City	\$16.79	\$25.19	\$34,923.20	\$52,395.20
	Haines City	\$17.71	\$24.95	\$36,848.47	\$51,896.54
	Leesburg	\$15.71	\$23.75	\$32,676.80	\$49,400.00
<i>Water Prod Lead Operator "B"</i>	<b>New Port Richey</b>	<b>\$18.86</b>	<b>\$24.83</b>	<b>\$39,228.80</b>	<b>\$51,646.40</b>
	Tarpon Springs	\$17.41	\$28.05	\$36,219.00	\$58,349.00
	Zephyrhills	\$17.11	\$26.35	\$35,591.56	\$54,811.00
<b>Average rate prior to adding Pasco &amp; Hernando rates</b>		<b>\$17.27</b>	<b>\$25.70</b>	<b>\$35,921.60</b>	<b>\$53,466.13</b>
	Pasco County	\$18.32	\$29.89	\$38,105.60	\$62,171.20
<i>Water Plant Lead Plant Operator "B"</i>	Hernando County	\$19.41	\$31.44	\$40,372.80	\$65,395.20
<b>Proposed Rate</b>		<b>\$18.86</b>			
<i>Plant Operator B - WWTP</i>					

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
	Clermont	\$17.30	\$26.81	\$35,984.00	\$55,764.80
	Dade City	\$16.79	\$25.19	\$34,923.20	\$52,395.20
	Haines City	\$17.71	\$24.95	\$36,848.47	\$51,896.54
	Leesburg	\$15.71	\$23.75	\$32,676.80	\$49,400.00
	New Port Richey	\$18.86	\$24.83	\$39,228.80	\$51,646.40
	Tarpon Springs	\$17.41	\$28.05	\$36,219.00	\$58,349.00
	Zephyrhills	\$17.11	\$26.35	\$35,591.56	\$54,811.00
Average rate prior to adding Pasco & Hernando rates		\$17.27	\$25.70	\$35,921.60	\$53,466.13
	Pasco County	\$18.32	\$29.89	\$38,105.60	\$62,171.20
	Hernando County	\$20.38	\$33.02	\$42,390.40	\$68,681.60
<b>Proposed Rate</b>		<b>\$18.86</b>			
<b>Construction Project Manager I</b>					
<b>Construction Inspector</b>	Clermont	\$18.25	\$28.29	\$37,960.00	\$58,843.20
<b>Project Manager</b>	Dade City	\$19.23	\$28.85	\$39,998.40	\$60,008.00
	Haines City				
<b>Project Manager I</b>	Leesburg	\$19.83	\$30.00	\$41,246.40	\$62,400.00
	New Port Richey	\$18.86	\$24.83	\$39,228.80	\$51,646.40
<b>Projects Coordinator</b>	Tarpon Springs	\$18.28	\$29.45	\$38,029.00	\$61,266.00
	Zephyrhills				
<b>Average</b>		<b>\$18.89</b>	<b>\$28.28</b>	<b>\$39,291.20</b>	<b>\$58,832.72</b>
<b>Proposed Rate</b>		<b>\$18.86</b>			
<b>Construction Project Manager II</b>					
	Clermont				
	Dade City				
	Haines City				

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
	Leesburg				
	New Port Richey	\$19.86	\$26.81	\$41,308.80	\$55,764.80
	Tarpon Springs				
	Zephyrhills				
<b>Average</b>		<b>\$19.86</b>	<b>\$26.81</b>	<b>\$41,308.80</b>	<b>\$55,764.80</b>
<b>Plant Operator A</b>					
	Clermont				
	Dade City				
	Haines City	\$19.49	\$27.45	\$40,533.32	\$57,086.20
	Leesburg	\$17.64	\$26.69	\$36,691.20	\$55,515.20
	New Port Richey	\$19.86	\$26.81	\$41,308.80	\$55,764.80
	Tarpon Springs	\$18.28	\$29.45	\$38,029.00	\$61,266.00
	Zephyrhills	\$17.97	\$27.67	\$37,371.13	\$57,551.55
<b>Average rate prior to adding Pasco &amp; Hernando rates</b>		<b>\$18.65</b>	<b>\$27.61</b>	<b>\$38,792.00</b>	<b>\$57,436.75</b>
<b>WWTP Plant Operator A</b>	Pasco County	\$19.23	\$31.39	\$39,998.40	\$65,291.20
	Hernando County	\$24.77	\$40.12	\$51,521.60	\$83,449.60
<b>Proposed Rate</b>		<b>\$19.86</b>			
<b>Fleet Supervisor</b>					
<b>Chief Mechanic</b>	Clermont	\$18.25	\$28.29	\$37,960.00	\$58,843.20
	Dade City				
	Haines City	\$20.13	\$28.35	\$41,873.26	\$58,973.34
<b>Fleet Manager</b>	Leesburg	\$22.29	\$33.70	\$46,363.20	\$70,069.00
	New Port Richey	\$18.86	\$24.83	\$39,228.80	\$51,646.40

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
<i>Fleet Manager</i>	Tarpon Springs	\$22.22	\$35.80	\$46,226.00	\$74,470.00
<b>Fleet Superintendent</b>	Zephyrhills	\$20.79	\$32.03	\$43,261.76	\$66,623.11
<b>Average</b>		<b>\$20.42</b>	<b>\$30.50</b>	<b>\$42,473.60</b>	<b>\$63,437.51</b>
<b>Proposed Rate</b>		<b>\$21.50</b>			
<i>Utilities Operations Manager</i>					
<i>Operations Chief</i>	Clermont	\$20.31	\$31.48	\$42,244.80	\$65,478.40
<i>P.W. Field Manager</i>	Dade City	\$20.58	\$30.87	\$42,806.40	\$64,209.60
<i>Utility Maintenance Supervisor</i>	Haines City	\$18.30	\$25.78	\$38,066.60	\$53,612.13
<i>Operations Manager</i>	Leesburg	\$23.18	\$35.04	\$48,214.40	\$72,883.20
	<b>New Port Richey</b>	<b>\$18.86</b>	<b>\$24.83</b>	<b>\$39,228.80</b>	<b>\$51,646.40</b>
<i>Streets/Stormwater/Utilities Maintenance Supervisor</i>	Tarpon Springs	\$22.22	\$35.80	\$46,226.00	\$74,470.00
<i>Streets/Stormwater/W/WW Superintendent</i>	Zephyrhills	\$20.80	\$32.03	\$43,261.76	\$66,623.11
<b>Average</b>		<b>\$20.61</b>	<b>\$30.83</b>	<b>\$42,868.80</b>	<b>\$64,131.83</b>
<b>Proposed Rate</b>		<b>\$21.50</b>			
<i>Maintenance Supervisor</i>					
	Clermont				
<i>Utilities Field Supervisor</i>	Dade City	\$17.97	\$26.96	\$37,377.60	\$56,076.80
<i>Utility Maintenance Supervisor</i>	Haines City	\$18.30	\$25.78	\$38,066.60	\$53,612.13
	Leesburg	\$22.29	\$33.70	\$46,363.20	\$70,096.00
	<b>New Port Richey</b>	<b>\$14.90</b>	<b>\$20.85</b>	<b>\$30,992.00</b>	<b>\$43,368.00</b>
<i>Utilities Maintenance Supervisor</i>	Tarpon Springs	\$22.22	\$35.80	\$46,226.00	\$74,470.00
	Zephyrhills				
<b>Average rate prior to adding Pasco &amp; Hernando rates</b>		<b>\$19.14</b>	<b>\$28.62</b>	<b>\$39,811.20</b>	<b>\$59,524.59</b>
	Pasco County	\$25.77	\$42.06	\$53,601.60	\$87,484.80

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
	<b>Hernando County</b>	\$23.60	\$38.22	\$49,088.00	\$79,497.60
<b>Proposed Rate</b>		<b>\$21.50</b>			
<b>WWTP Mechanic II</b>					
<i>Utility Mechanical Specialist</i>	<b>Clermont</b>	\$16.40	\$25.41	\$34,112.00	\$52,852.80
	<b>Dade City</b>				
	<b>Haines City</b>				
	<b>Leesburg</b>				
	<b>New Port Richey</b>	\$14.90	\$20.85	\$30,992.00	\$43,368.00
	<b>Tarpon Springs</b>				
	<b>Zephyrhills</b>				
<b>Average rate prior to adding Pasco &amp; Hernando rates</b>		<b>\$16.40</b>	<b>\$25.41</b>	<b>\$34,112.00</b>	<b>\$52,852.80</b>
	<b>Pasco County</b>	\$15.82	\$25.82	\$32,905.60	\$53,705.60
	<b>Hernando County</b>	\$15.97	\$25.88	\$33,217.60	\$53,830.40
<b>Proposed Rate</b>		<b>\$21.50</b>			
<b>Contruction Engineer Inspection Mgr</b>					
	<b>Clermont</b>				
	<b>Dade City</b>				
	<b>Haines City</b>				
	<b>Leesburg</b>				
	<b>New Port Richey</b>	\$20.85	\$28.30	\$43,368.00	\$58,864.00
<i>Projects Supervisor</i>	<b>Tarpon Springs</b>	\$24.50	\$39.47	\$50,964.00	\$82,103.00
	<b>Zephyrhills</b>				
<b>Average</b>		<b>\$22.68</b>	<b>\$33.89</b>	<b>\$47,174.40</b>	<b>\$70,483.50</b>
<b>Proposed Rate</b>		<b>\$22.02</b>			

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
<i>Lead Plant Operator</i>					
	Clermont	\$17.30	\$26.81	\$35,984.00	\$55,764.80
	Dade City				
<i>Lead Operator "B"</i>	Haines City	\$19.48	\$27.45	\$40,533.32	\$57,086.20
	Leesburg	\$19.83	\$30.00	\$41,246.40	\$62,400.00
	New Port Richey	\$22.33	\$30.79	\$46,446.40	\$64,043.20
<i>Lead Operator "A"</i>	Tarpon Springs	\$19.20	\$30.93	\$39,931.00	\$64,330.00
	Zephyrhills				
Average rate prior to adding Pasco & Hernando rates		\$19.63	\$29.20	\$40,830.40	\$60,724.84
<i>Water Prod Lead Plant Operator A</i>	Pasco County	\$19.23	\$31.39	\$39,998.40	\$65,291.20
	Hernando County	\$23.60	\$38.22	\$49,088.00	\$79,497.60
<i>WWTP Lead Plant Operator</i>	Pasco County	\$21.21	\$34.61	\$44,116.80	\$71,988.80
	Hernando County	\$22.47	\$36.40	\$46,737.60	\$75,712.00
<b>Proposed Rate</b>		<b>\$22.02</b>			
<i>Chief Plant Operator</i>					
	Clermont				
	Dade City	\$22.02	\$33.03	\$45,801.60	\$68,702.40
	Haines City				
	Leesburg	\$22.29	\$33.70	\$46,363.20	\$70,096.00
	New Port Richey	\$20.85	\$28.30	\$43,368.00	\$58,864.00
	Tarpon Springs	\$22.22	\$35.80	\$46,226.00	\$74,470.00
	Zephyrhills	\$18.86	\$29.05	\$39,239.69	\$60,429.12
Average rate prior to adding Pasco & Hernando rates		\$21.25	\$31.98	\$44,200.00	\$66,512.30

POSITION	CITY	HOURLY MINIMUM	HOURLY MAXIMUM	ANNUAL MINIMUM	ANNUAL MAXIMUM
	Pasco County			N/A	N/A
	Hernando County			N/A	N/A
<b>Proposed Rate</b>		<b>\$24.50</b>			
<b>Water Production Supervisor</b>	New Port Richey			\$49,587.20	\$69,180.80
	Clermont				
<b>Utilities Manager</b>	Dade City	\$23.56	\$35.34	\$49,004.80	\$73,507.20
<b>W/WW Superintendent</b>	Haines City	\$20.13	\$28.35	\$41,873.26	\$58,973.34
	Leesburg				
	New Port Richey				not on pay grade
<b>Water Conveyance Supervisor</b>	Tarpon Springs	\$22.22	\$35.80	\$46,226.00	\$74,470.00
<b>W/WW Superintendent</b>	Zephyrhills	\$20.79	\$32.03	\$43,261.76	\$66,623.11
<b>Average rate prior to adding Pasco &amp; Hernando rates</b>		<b>\$21.68</b>	<b>\$32.88</b>	<b>\$45,094.40</b>	<b>\$68,393.41</b>
<b>Water Production Supervisor</b>	Pasco County	\$25.34	\$39.01	\$52,700.00	\$81,133.00
	Hernando County	\$26.01	\$42.14	\$54,100.80	\$87,651.20
<b>Proposed Rate</b>		<b>\$24.50</b>			
<b>WPC/RECL WTR OPERATIONS MANAGR</b>					
	Clermont				
<b>Utilities Manager</b>	Dade City	\$23.56	\$35.34	\$49,004.80	\$73,507.20
<b>W/WW Superintendent</b>	Haines City	\$20.13	\$28.35	\$41,873.26	\$58,973.34
<b>Plant Manager</b>	Leesburg	\$29.29	\$44.30	\$60,923.20	\$92,144.00
	New Port Richey	\$23.84	\$33.26	\$49,587.20	\$69,180.80
<b>Water/Wastewater Division Manager</b>	Tarpon Springs	\$25.73	\$41.45	\$53,512.00	\$86,208.00
<b>W/WW Superintendent</b>	Zephyrhills	\$20.79	\$32.03	\$43,261.76	\$66,623.11

<b>POSITION</b>	<b>CITY</b>	<b>HOURLY MINIMUM</b>	<b>HOURLY MAXIMUM</b>	<b>ANNUAL MINIMUM</b>	<b>ANNUAL MAXIMUM</b>
<b>Average rate prior to adding Pasco &amp; Hernando rates</b>		<b>\$23.89</b>	<b>\$35.79</b>	<b>\$49,691.20</b>	<b>\$74,443.20</b>
	<b>Pasco County</b>	\$25.34	\$39.01	\$52,700.00	\$81,133.00
	<b>Hernando County</b>	\$26.01	\$42.14	\$54,100.80	\$87,651.20
<b>Proposed Rate</b>		<b>\$25.50</b>			