

## **RESOLUTION NO. 2019-10**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NEW PORT RICHEY, FLORIDA ENCOURAGING THE PRESERVATION OF HUMAN RIGHTS FOR ALL PEOPLE; AND CONDEMNING DISCRIMINATION IN EMPLOYMENT, HOUSING AND PUBLIC ACCOMMODATIONS BASED UPON THE IMMUTABLE OR APPARENT CHARACTERISTICS OF ANY PERSON;**

**WHEREAS**, federal and state laws protect the civil rights of citizens in the suspect classes recognized thereunder;

**WHEREAS**, the City Council has found that all people should be protected from discrimination based upon the immutable or apparent characteristics they may have; and

**WHEREAS**, the City Council has found this Resolution to be in the best interest of the public health, safety and welfare;

NOW, THEREFORE, BE IT RESOLVED by the City Council of New Port Richey, Florida, that the Human Rights Policy set forth herein is hereby adopted.

#### **Section 1. Declaration of Human Rights Policy.**

(a) It is the desire of the City Council to foster and encourage the growth and development of the city in a manner that will assure all persons an equal opportunity to live free of discrimination imposed by age, color, disability, gender, marital status, national origin, race, religion, gender identity or expression, and sexual orientation. Discriminatory practices are contrary to the public policy of the city and are a menace to the public peace and welfare of our citizens. The city shall direct its efforts and resources toward eliminating discriminatory practices within the city in the areas of housing, employment and public accommodations where they exist.

(b) The general purpose of this Human Rights Policy is to secure for all individuals within the city freedom from discrimination because of age, color, disability, gender, marital status, national origin, race, religion, gender identity or expression, and sexual orientation, and thereby to protect each person's interest in personal dignity, to make available to the city each person's full

productive capacities, to secure the city against domestic strife and unrest, to preserve the public safety, health, and general welfare, and to promote the interests, rights, and privileges of individuals within the city.

## **Section 2. Employment Discrimination.**

The general purpose of this section is to secure for all individuals within the city the freedom from discrimination because of age, color, disability, gender, marital status, national origin, race, religion, gender identity or expression, or sexual orientation in connection with employment, where said rights are not otherwise protected by any federal or state law, and thereby to promote the interests, rights and privileges of individuals within the city.

## **Section 3. Housing Discrimination.**

The general purpose of this section is to secure for all individuals within the city the freedom from discrimination because of age, color, disability, gender, marital status, national origin, race, religion, gender identity or expression, or sexual orientation in connection with housing, and thereby to promote the interests, rights and privileges of individual within the city.

## **Section 4. Discrimination in Brokerage Services.**

A person should not deny any person access to, or membership or participation in, a multiple-listing service, real estate brokers' organization or other service, organization, or facility relating to the business of selling or renting dwellings, or discriminate against a person in the terms or conditions of access, membership, or participation therein, on the basis of color, disability, familial status, gender, marital status, national origin, race, religion, gender identity or expression, or sexual orientation.

**Section 5. Discrimination in Public Accommodations.**

The general purpose of this section is to secure for all individuals within the city the full and equal enjoyment of the goods, services, facilities, privileges, advantages, and accommodations of any place of public accommodation, as defined in this Resolution, without discrimination because of age, color, disability, gender, marital status, national origin, race, religion, gender identity or expression, or sexual orientation, and thereby promoting the interests, rights and privileges of all individuals within the city.

DONE AND RESOLVED on the 16<sup>th</sup> day of July, 2019.

ATTEST:

\_\_\_\_\_  
Judy Meyers, CMC, City Clerk

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Rob Marlowe, Mayor

Approved as to form:

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Timothy P. Driscoll, City Attorney