CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
2	POOL CONCESSION ATTENDANT	\$8.25	\$10.50
	SUMMBER CAMP COUNSELOR		
	SUMMER CAMP HEAD COUNSELOR		
4	BILLING CLERK	\$11.01	\$14.90
	CASHIER (PT)		
	CUSTODIAN (PT)		
	INFORMATION ASSISTANT I (PT)		
	LIFEGUARD (PT)		
	LIFEGUARD (TEMPORARY)		
	METER READER TECHNICIAN		
	RECEPTIONIST		
	RECORDS CLERK		
	SUMMER LIBRARY AIDE		
	TRAFFIC ENFORCEMENT TECHNICIAN (PT)		
	WATER SAFETY INSTRUCTOR (TEMPORARY)		
6	FIREFIGHTER/EMT (PT)	\$11.43	\$15.88
	HELP DESK SUPPORT TECHNICIAN (PT)		
	LIFEGUARD II (PT) & (TEMPORARY)		

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CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
7	LANDSCAPE MAINTENANCE WORKER I MAINTENANCE WORKER I	\$12.00	\$15.89
8	ADMINISTRATIVE CLERK CHILD WATCH ATTENDANT CUSTOMER SERVICE REPRESENTATIVE CUSTOMER SERVICE REPRESENTATIVE (PT) FIREFIGHTER/PARAMEDIC (PT) HEAD LIFEGUARD (PT) HELP DESK SUPPORT TECHNICIAN INFORMATION ASSISTANT II (PT) RECREATION LEADER RECREATION LEADER (PT) SCHOOL CROSSING GUARD (PT)	\$12.42	\$17.13
9	LANDSCAPE MAINTENANCE WORKER II MAINTENANCE WORKER II	\$13.00	\$17.71
9.1	INVENTORY COORDINATOR LOCATOR/MAPPING TECHNICIAN UTILITIES MECHANIC I UTILITIES MECHANIC/HYDRANT TESTER	\$13.50	\$18.21

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CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
10	CUSTOMER SERVICE SPECIALIST	\$13.90	\$18.86
	EQUIPMENT OPERATOR I		
	FITNESS CENTER SUPERVISOR		
	INFORMATION SPECIALIST I (PT)		
	LANDSCAPE MAINTENANCE WORKER III		
	MAINTENANCE WORKER III		
	RECREATION SUPERVISOR I		
11	EQUIPMENT OPERATOR II	\$14.50	\$19.21
	UTILITIES MECHANIC II		
	UTILITIES MECHANIC II/HYDRANT TESTER		
12	ACCOUNTING CLERK	\$14.90	\$20.85
	ACCOUNTS PAYABLE CLERK		
	CODE ENFORCEMENT CLERK		
	CRIME SCENE TECHNICIAN		
	DEVELOPMENT TECHNICIAN		
	EVENTS/COMMUNITY OUTREACH COORDINATOR		
	INFORMATION SPECIALIST II (PT)		
	LABORATORY TECHNICIAN		
	NETWORK ASSISTANT		

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CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
13	TRAFFIC SIGNS & MARKINGS TECHNICIAN UTILITIES MECHANIC III	\$15.00	\$19.96
14	WP/WWT PLANT OPERATOR TRAINEE WWT PLANT MECHANIC II	\$15.50	\$22.45
20	CODE ENFORCEMENT INSPECTOR I DATA SUPPORT/GIS MAPPING TECHNICIAN FINANCE SPECIALIST HOUSING REHABILITATION GRANT SPECIALIST RECREATION OFFICE ADMINISTRATOR SENIOR ADMINISTRATIVE ASSISTANT	\$15.88	\$21.85
21	UTILITIES OPERATOR-BELT PRESS WP/WWT PLANT OPERATOR C	\$16.50	\$22.47
21.1	AUTOMOTIVE TECHNICIAN	\$17.00	\$22.95

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CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
21.2	FACILITIES MAINTENANCE FIELD SUPERVISOR	\$18.50	\$24.45
	GROUNDS MAINTENANCE FIELD SUPERVISOR		
	SEWER COLLECTION FIELD SUPERVISOR		
	STREETS & ROW/STORMWATER FIELD SUPERVISOR		
	WATER DISTRIBUTION FIELD SUPERVISOR		
22	ADMINISTRATIVE OFFICE MANAGER	\$18.86	\$24.83
	AQUATICS MANAGER		
	BILLING & COLLECTIONS SUPERVISOR		
	BUILDING INSPECTOR		
	CONSTRUCTION PROJECT MANAGER I		
	LIBRARIAN I		
	PARKS SUPERINTENDENT		
	WP/WWT PLANT OPERATOR B		
	RECREATION MANAGER		
	RESIDENTIAL RENTAL INSPECTOR		
	TECHNOLOGY SUPPORT SPECIALIST		
24	ACCOUNTANT	\$19.86	\$26.81
	CODE ENFORCEMENT INSPECTOR II		
	CONSTRUCTION PROJECT MANAGER II		
	EXECUTIVE ASSISTNANT TO THE CITY MANAGER		
	NETWORK ADMINISTRATOR		
	WP/WWT PLANT OPERATOR A		

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CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
26	CHIEF PLANT OPERATOR COMMUNICATIONS/TECHNOLOGY SUPERVISOR LIBRARIAN II	\$20.85	\$28.30
	VICTIM ADVOCATE COORDINATOR		
	FLEET SUPERVISOR		
27	UTILITIES OPERATIONS MANAGER WWT PLANT MAINTENANCE SUPERVISOR	\$21.50	\$27.47
28	SENIOR ACCOUNTANT	\$21.95	\$29.41
29	CONSTRUCTION ENGINEERING INSPECTION MANAGER	\$22.02	\$33.03
	WWT PLANT LEAD OPERATOR	,	
30	GIS APPLICATION TECHNICIAN PLANNER	\$22.33	\$30.79

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CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
32	SENIOR PLANNER	\$23.40	\$32.56
	UTILITIES ENGINEER		
34	ASSISTANT LIBRARY DIRECTOR	\$23.84	\$33.26
31	DISTRICT CHIEF	γ23.0 1	γ33.20
35	WATER PRODUCTION SUPERVISOR	\$24.50	\$32.96
	WWT CHIEF PLANT OPERATOR		
35.1	WPC/RECL WATER OPERATIONS MANAGER	\$25.50	\$38.00
36	ASSISTANT FIRE CHIEF	\$25.82	\$36.15
30	ASSISTANT FINANCE DIRECTOR	723.02	730.13
	ASSISTANT PUBLIC WORKS DIRECTOR		
	ASSISTANT PARKS AND RECREATION DIRECTOR		
	BUILDING OFFICIAL		
	EXECUTIVE ASSISTANT/CITY CLERK		
	HUMAN RESOURCES MANAGER		
	LIBRARY DIRECTOR		
	POLICE LIEUTENANT		

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CLASSIFICATION AND PAY PLAN

EFFECTIVE OCTOBER 1, 2015 NON-UNION EMPLOYEES

GRADE	CLASSIFICATION	MIN HR	MAX HR
42	TECHNOLOGY SOLUTIONS DIRECTOR	\$35.42	\$45.51
	DEPUTY POLICE CHIEF		
44	ASSISTANT CITY MANAGER	\$36.25	\$49.65
	DEVELOPMENT DIRECTOR		
	ECONOMIC DEVELOPMENT DIRECTOR		
	FINANCE DIRECTOR		
	FIRE CHIEF		
	PARKS & RECREATION DIRECTOR		
	POLICE CHIEF		
	PUBLIC WORKS DIRECTOR		
99	CITY MANAGER	CONTRACT	

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