

## **Library Advisory Board Meeting September 21, 2020**

**In Attendance:** Andrea Figart, Joan Hook, Peter Segall, Marci Mihall, Jayne Brewin, Bonnie Martin, Ron Becker; Mark Vandebroek

- I. **Call to Order:** 9:30 a.m. by Chairwoman Joan Hook
- II. **Minutes:** The August minutes were reviewed. They were approved unanimously.
- III. **Public Comment:** None
- IV. **Library Director's Report:**
  1. Andi thanked the LAB for attending the recent **City Council Meeting** and supporting Ron Becker's appointment to the Pasco Cooperative.
  2. Tina Hunt, a part-time Library front desk employee, has taken a position at the Tarpon Springs Library. Andi indicated it was for personal reasons. Joan and Bonnie raised concerns about the competitiveness of **the NPR Library's pay-scale**. Andi indicated a pay-scale study was completed earlier this year, and she will report outcome and city's decision.
  3. October 5<sup>th</sup> the Library will **start expanded hours**. Instead of being open 29 hours per week, it will now receive patrons 43 hours /wk. Masks will still be required and cooperatively enforced.
  4. The new **Inter-Library Loan System** is being Beta-tested at our Library. This is a State program and the testing is making good progress.
  5. **The Art on the Move** collection agreement was updated. As a result, no deposits are needed to check art out of the Library. The LAB suggested allowing other contributors to donate artwork for the program. The option will be explored.
  6. The LAB raised concerns about the **StoryWalk signage** at the James E. Grey Preserve. Park visitors have complained that it is difficult to find where the StoryWalk begins. A way-finding sign was mentioned and options will be explored as a solution.
  7. An on-line **reading challenge program**, Beanstack, has been added to the Library's internet offerings. Board Members received a flyer and book mark.
  8. New outdoor events are being added to the Library's program, as well as new programs in the City Council Chambers.

### **V. New Business:**

1. The new **Fee Schedule** was discussed as follows:
  - a. There are no longer any late fees for the child or adult collections. If the book has not been returned after 104 days, a replacement fee will still be requested. The collection company charges the Library \$10.00 for obtaining the payments on unreturned items.
  - b. The ability for groups to rent Library meeting rooms outside of the Library's normal hours has been eliminated.

- c. Notary fees were added back into the Fee Schedule and that service will be re-established at the Library.
2. A copy of the updated **Policies** were provided to LAB members.
3. The 2020 and 2021 **Library Annual Plan of Service** were reviewed.

#### **VI. Continued Business**

1. **Construction renovations** are being developed and hopefully begin in October-November.
2. **Time Capsule:** Marci has been doing research on Time Capsules and will report at the next meeting.
3. The Budget and Capital Improvement Plan was discussed. Again, LAB concerns related to **staffing cuts and pay-scales**.
4. Ron gave a report from his attendance at the **Pasco County Library Cooperative**. He noted that in relation to CoVid struggles other libraries are having, we are doing very well.

**VII. Next Meeting:** October 26, 2020. Location TBA.

**VIII. Adjourn:** By unanimous vote the meeting was adjourned at 11:00 a.m.

Respectfully submitted,

*Bonnie M. Martin*

Bonnie M. Martin, Secretary