

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (“Agreement”) is entered into between the City of New Port Richey (the “City”) and the Clearwater Firefighters Inc., Local 1158 of the International Association of Firefighters (“Local 1158”). The parties agree as follows:

1. Effective upon ratification of this Agreement by both parties, the current New Port Richey Fire Dept. Career Ladder Step Plan 10/01/2020 thru 09/30/2023 set forth in Appendix A of the collective bargaining agreement shall be replaced with the attached New Port Richey Fire Dept. Career Ladder Step Plan 10/01/2021 thru 09/30/2023 (February 2022 Revised). Bargaining unit employees shall receive step increases (i.e., step advancement) and increases to the step amounts in accordance with Article 9 of the collective bargaining agreement.

2. This Agreement is subject to ratification by both parties.

FOR THE CITY:

Debbie L. Manns
City Manager

(Date)

FOR LOCAL 1158:

David Sowers
President

(Date)