

**Appendix A Career Ladder
New Port Richey Fire Dept. Career Ladder Step Plan 10/01/2021 thru 09/30/2023
(February 2022 Revised)**

FF/EMT

Career Step	Hourly Rate	Est. Annual
Prob FF	\$14.27	\$42,695.84
FFI	\$15.30	\$45,787.02
FFII	\$16.29	\$48,749.44
FFIII	\$17.50	\$52,361.77
FFIV	\$18.65	\$55,812.41
FFV	\$19.28	\$57,698.87
FFVI	\$19.59	\$58,610.51
FFVII	\$19.93	\$59,618.62
FFVIII	\$20.26	\$60,626.17

FF/Paramedic

Career Step	Hourly Rate	Est. Annual
Prob FF	\$16.70	\$49,996.40
FFI	\$17.80	\$53,269.18
FFII	\$18.89	\$56,507.95
FFIII	\$20.48	\$61,271.56
FFIV	\$22.22	\$66,479.65
FFV	\$22.65	\$67,782.65
FFVI	\$23.01	\$68,833.28
FFVII	\$23.38	\$69,941.50
FFVIII	\$23.74	\$71,018.59

Captain Paramedic

Career Step	Hourly Rate	Est. Annual
Prob. Capt	\$22.06 \$23.41	\$66,003.52 \$70,042.72
Capt. I	\$23.06 \$23.77	\$69,000.08 \$71,132.18
Capt. II	\$23.77 \$24.48	\$71,132.18 \$73,244.16
Capt. III	\$24.91 \$25.21	\$74,525.19 \$75,428.32
Capt. IV	\$26.31	\$78,713.50

*If a promotion results in a reduction of pay the employee shall remain at the higher rate until a subsequent step is achieved.